



L. Max Rutgers van Rozenburg MA

2014

Supervision / CEO / temporary management

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Personal Profile

- Supervisory Board Memberships, CEO and (temporary) Managing Director positions *with extensive experience in business (SMEs) and NGO's, including Triodos Bank (middel sized bank), several SMEs (inter alia franchise companies / IT / Wellness / Day Care Business company), international association, Culture and Education Institutes, Water Board Government, Health Care, research institute, (bio-dynamic) Land Management and Stewardship, Foundations (endowment funds) etc.*
- Appointed by the Dutch Juridiciary and the Supreme Court: various supervisory Board and CEO positions (crisis management and dispute resolution)
- Experienced in addressing complex conflict situations (crisis, restart, financing)

Professional experience

Supervision / Managing Direction / CEO

Currently:

- Chairman Board of Trustees Land Management Biodynamic Agriculture
- CEO Images for the Thought (Private Ltd Company). *Images for the Thought BV draws from a comprehensive group of professionals to provide consultancy and continuing support to organizations worldwide. The primary focus is on renewing existing organisations and preparing them to meet the challenges of the present times. Universities and Scientific knowledge apply to all sustainability issues and the international network is available for technology and innovation for local and regional solutions.*
- CFO Foundation Etica da Terra Europe. *Etica da Terra explains and promotes sustainable agriculture and animal production in its productive chain, aiming health and life integrity of humans, animals, plants, water, earth and air. Society's integrity is protected by sustainable finances.*
- Chairman of several small organisations: medical-scientific institution (funding medical research), Foundation Real Estate Management Health Care.

Completed recently:

1. Appointments by the Dutch Juridiciary and the Supreme Court:
 1. CEO Wellness company (turnover > € 5 million, 150 employees) restart, bailout, selling subsidiary, refinancing, negotiating with banks etc. (2013, 11 months)
 2. Chairman SB of large scale Day Care Business company (turnover > € 6 million, 150 employees). Supervision and Dispute Resolution between shareholders (2012/2013, 11 months)
 3. Chairman SB IT Business: Supervision and Dispute Resolution between shareholders (4 months, 2012)
 4. Chairman SB of franchise business in the healthcare. Supervision and Dispute



Resolution between
2011/2012)

shareholders (4 months,

2. Chairman of Board Foundation for the Administration of Triodos Bank Shares (SAAT). Triodos Bank is a middle sized European bank with a balance sheet total of 4.5 billion Euro. The share capital of Triodos Bank has been entrusted to the independent Foundation for the Administration of Triodos Bank Shares. To finance the shares, SAAT issues depository receipts (1998-2013)
3. Board member Anthroposophical Society in the Netherlands (treasurer), including international representation (2001-2012)

Previous Board Positions

Previous board positions in publishing, cultural business, manufacturing and trading agricultural sector, the elderly, administrative responsibility for merger secondary schools, organization for integrative medicine, National Board Christian Community

Independent contractor (since 1984)

- Assignments as interim managing director in various organisations, including Prison (Amsterdam), Training Business, Water Board Government (Province Noord-Holland), University (Province Drenthe), Municipality Apeldoorn, Policlinic, Theatre Company (Province Friesland and Province Gelderland), Gymnasium (City of Groningen), Bread Factory, addiction clinic.
- Consultancy assignments in various organisations, including Water Board Government (desirability merger), Radboud University (Dispute resolution), Ministry of Environment, several municipalities, food sector (feasability study)

1973 – 1991: Business community

- Business partner Sagres Services (executive search and interim management) (7 years)
- Various management positions at the Schiphol Group (10 years)

Qualifications

2007	Dispute Resolution (Van der Hoeven en Nelissen)
2002	Coaching (Meijer Human Strategy)
1998	Master Class Interim Management (Rotterdam School of Management)
1972	Social Sciences, Economics, Business (Utrecht University)
1965	Gymnasium

Languages

-Dutch (native), English and German fluently - French (moderately)

Activities and interests

Music and sport